

CORPORATE GOVERNANCE

Material Topic: Corporate Governance and Ethics

Regulatory Compliance

In FY2023, we did not record any incident of non-compliance with laws and regulations.

Recognition of our Corporate Practices and Ethics

Our commitment to good corporate ethics and top-tier quality goods and services to all our valued stakeholders can be illustrated through our awards and recognitions. Pecca strives to maintain our high standards in corporate practices and ethics.



29th December 2022

*PD Kawamura Kako Manufacturing Sdn Bhd
Appreciation Award for Best Vendor Award*



15th June 2023

*Mitsubishi Quality Appreciation Award
for Best Quality (Local Accessories)*



27th October 2022

*Mitsubishi Quality Appreciation Award
for Best Quality - Overall Local Vendor*



26th September 2022

*The Edge Industries Products and Services Award
for Highest Return to Stakeholders Over Three Years*

Compliance to Anti-Bribery and Anti-Corruption

In FY2023, all 100% or 961 of our employees, including all 7 of our board of directors, have been communicated on ABAC policies and procedures. The ABAC policy is also accessible to all our suppliers and business partners via our corporate website. We did not record any incidents of corruption in the current financial year.

Material Topic: Corporate Governance and Ethics (Cont'd)

Promote Board Diversity

Board of Directors	FY2021		FY2022		FY2023	
Total Board of Directors	7		7		7	
By Gender:						
Male	5	71.4%	5	71.4%	5	71.4%
Female	2	28.6%	2	28.6%	2	28.6%
By Age Group:						
< 30	2	28.6%	2	28.6%	1	14.3%
30-50	2	28.6%	-	-	1	14.3%
> 50	3	42.8%	5	71.4%	5	71.4%

Policy Commitment

Click [here](#) for Our Policies